



ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE

FACULTY: SOCIAL AND MANAGEMENT SCIENCE

DEPARTMENT: HUMAN RESOURCE MANAGEMENT

FIRST SEMESTER EXAMINATION

2018/ 2019 ACADEMIC SESSION

COURSE CODE: HRM 305

COURSE TITLE: EMPLOYEE MOTIVATION, LEADERSHIP AND PRODUCTIVITY

DURATION: 2HOURS 30 MINUTES

INSTRUCTION: ANSWER QUESTION 2 AND ANY TWO OTHERS

1. Unravel the strength and weakness of classical thesis of carrot and stick model of motivation.
2. Demonstrate that there is point of parallel line and interception connecting motivation, leadership and productivity.
3. Using McClelland and Vroom theses show that differential productivity is possible.
4. Provide path of differential motivation that can be observed using some leadership styles widely known.
5. Forecast the success of leadership or motivation process using B.F. Skinner's Operant Condition Model.